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ATTORNEY FOR (Name): Plaintiff Elizabeth Montiel

SUPERIOR COURT OF CALIFORNIA, COUNTY OF San Diego

North County Superior Court

North County Vista Regional Center

SHORT TITLE: MONTIEL V. CRESCENT ELECTRIC SUPPLY COMPANY

FORM INTERROGATORIES - EMPLOYMENT LAW

Asking Party: Plaintiff ELIZABETH MONTIEL

Answering Party: Defendant CRESCENT ELECTRIC SUPPLY CO.

Set No.: One (1)

37-2008-00088094-CU-OE-NC

Sec. 1. Instructions to All Parties

- (a) Interrogatories are written questions prepared by a party to an action that are sent to any other party in the action to be answered under oath. The interrogatories below are form interrogatories approved for use in employment cases.
- (b) For time limitations, requirements for service on other parties, and other details, see Code of Civil Procedure sections 2030.010-2030.410 and the cases construing those sections.
- (c) These form interrogatories do not change existing law relating to interrogatories nor do they affect an answering party's right to assert any privilege or make any objection.

Sec. 2. Instructions to the Asking Party

- (a) These form interrogatories are designed for optional use by parties in employment cases. (Separate sets of interrogatories, Form Interrogatories-General (form DISC-001) and Form Interrogatories-Limited Civil Cases (Economic Litigation) (form DISC-004) may also be used where applicable in employment cases.)
- (b) Insert the names of the EMPLOYEE and EMPLOYER to whom these interrogatories apply in the definitions in sections 4(d) and (e) below.
- (c) Check the box next to each interrogatory that you want the answering party to answer. Use care in choosing those interrogatories that are applicable to the case.
- (d) The interrogatories in section 211.0, Loss of Income Interrogatories to Employer, should not be used until the employer has had a reasonable opportunity to conduct an investigation or discovery of the employee's injuries and damages.
- (e) Additional interrogatories may be attached.

Sec. 3. Instructions to the Answering Party

- (a) You must answer or provide another appropriate response to each interrogatory that has been checked below.
- (b) As a general rule, within 30 days after you are served with these interrogatories, you must serve your responses on the asking party and serve copies of your responses on all other parties to the action who have appeared. See Code of Civil Procedure sections 2030.260-2030.270 for details.

(c) Each answer must be as complete and straightforward as the information reasonably available to you permits. If an interrogatory cannot be answered completely, answer it to the extent possible.

CASE NUMBER:

- (d) If you do not have enough personal knowledge to fully answer an interrogatory, say so, but make a reasonable and good faith effort to get the information by asking other persons or organizations, unless the information is equally available to the asking party.
- (e) Whenever an interrogatory may be answered by referring to a document, the document may be attached as an exhibit to the response and referred to in the response. If the document has more than one page, refer to the page and section where the answer to the interrogatory can be found.
- Whenever an address and telephone number for the same person are requested in more than one interrogatory, you are required to furnish them in answering only the first interrogatory asking for that information.
- (g) If you are asserting a privilege or making an objection to an interrogatory, you must specifically assert the privilege or state the objection in your written response.
- (h) Your answers to these interrogatories must be verified, dated, and signed. You may wish to use the following form at the end of your answers:

I declare under penalty of perjury under the laws of the State of California that the foregoing answers are true and correct.

	
(DATE)	(SIGNATURE)

Sec. 4. Definitions

Words in **BOLDFACE CAPITALS** in these interrogatories are defined as follows:

(a) PERSON includes a natural person, firm, association, organization, partnership, business, trust, limited liability company, corporation, or public entity.

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- (b) YOU OR ANYONE ACTING ON YOUR BEHALF includes you, your agents, your employees, your insurance companies, their agents, their employees, your attorneys, your accountants, your investigators, and anyone else acting on your behalf.
- (c) EMPLOYMENT means a relationship in which an EMPLOYEE provides services requested by or on behalf of an EMPLOYER, other than an independent contractor relationship.
- (d) EMPLOYEE means a PERSON who provides services in an EMPLOYMENT relationship and who is a party to this lawsuit. For purposes of these interrogatories, EMPLOYEE refers to (insert name):
 - (If no name is inserted, **EMPLOYEE** means all such **PERSONS.**)
- (e) EMPLOYER means a PERSON who employs an EMPLOYEE to provide services in an EMPLOYMENT relationship and who is a party to this lawsuit. For purposes of these interrogatories, EMPLOYER refers to (insert name):
 - (If no name is inserted, EMPLOYER means all such PERSONS.)
- (f) ADVERSE EMPLOYMENT ACTION means any TERMINATION, suspension, demotion, reprimand, loss of pay, failure or refusal to hire, failure or refusal to promote, or other action or failure to act that adversely affects the EMPLOYEE'S rights or interests and which is alleged in the PLEADINGS.
- (g) TERMINATION means the actual or constructive termination of employment and includes a discharge, firing, layoff, resignation, or completion of the term of the employment agreement.
- (h) PUBLISH means to communicate orally or in writing to anyone other than the plaintiff. This includes communications by one of the defendant's employees to others. (Kelly v. General Telephone Co. (1982) 136 Cal.App.3d 278, 284.)
- PLEADINGS means the original or most recent amended version of any complaint, answer, cross-complaint, or answer to cross-complaint.
- (j) **BENEFIT** means any benefit from an **EMPLOYER**, including an "employee welfare benefit plan" or "employee pension benefit plan" within the meaning of Title 29 United States Code section 1002(1) or (2) or ERISA.
- (k) HEALTH CARE PROVIDER includes any PERSON referred to in Code of Civil Procedure section 667.7(e)(3).
- (I) DOCUMENT means a writing, as defined in Evidence Code section 250, and includes the original or a copy of handwriting, typewriting, printing, photostats, photographs, electronically stored information, and every other means of recording upon any tangible thing and form of communicating or representation, including letters, words, pictures, sounds, or symbols, or combinations of them.
- (m) ADDRESS means the street address, including the city, state, and zip code.

Sec. 5. Interrogatories

The following interrogatories for employment law cases have been approved by the Judicial Council under Code of Civil Procedure section 2033.710:

CONTENTS

- 200.0 Contract Formation
- 201.0 Adverse Employment Action
- 202.0 Discrimination Interrogatories to Employee
- 203.0 Harassment Interrogatories to Employee
- 204.0 Disability Discrimination
- 205.0 Discharge in Violation of Public Policy
- 206.0 Defamation
- 207.0 Internal Complaints
- 208.0 Governmental Complaints
- 209.0 Other Employment Claims by Employee or Against Employer
- 210.0 Loss of Income Interrogatories to Employee
- 211.0 Loss of Income Interrogatories to Employer
- 212.0 Physical, Mental, or Emotional Injuries— Interrogatories to Employee
- 213.0 Other Damages Interrogatories to Employee
- 214.0 Insurance
- 215.0 Investigation
- 216.0 Denials and Special or Affirmative Defenses
- 217.0 Response to Request for Admissions

200.0 Contract Formation

- 200.1 Do you contend that the EMPLOYMENT relationship was at "at will"? If so:
 - (a) state all facts upon which you base this contention:
 - (b) state the name, **ADDRESS**, and telephone number of each **PERSON** who has knowledge of those facts; and
 - (c) identify all **DOCUMENTS** that support your contention.
- X 200.2 Do you contend that the **EMPLOYMENT** relationship was not "at will"? If so:
 - (a) state all facts upon which you base this contention;
 - (b) state the name, **ADDRESS**, and telephone number of each **PERSON** who has knowledge of those facts; and
 - (c) identify all **DOCUMENTS** that support your contention.
- X 200.3 Do you contend that the EMPLOYMENT relationship was governed by any agreement—written, oral, or implied? If so:
 - (a) state all facts upon which you base this contention;
 - (b) state the name, ADDRESS, and telephone number of each PERSON who has knowledge of those facts; and
 - (c) identify all **DOCUMENTS** that support your contention.

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- X 200.4 Was any part of the parties' ENPLOYMENT relationship governed in whole or in part by any written rules, guidelines, policies, or procedures established by the EMPLOYER? If so, for each DOCUMENT containing the written rules, guidelines, policies, or procedures:
 - (a) state the date and title of the **DOCUMENT** and a general description of its contents;
 - (b) state the manner in which the **DOCUMENT** was communicated to employees; and
 - (c) state the manner, if any, in which employees acknowledged either receipt of the **DOCUMENT** or knowledge of its contents.
- X 200.5 Was any part of the parties' EMPLOYMENT relationship covered by one or more collective bargaining agreements or memorandums of understanding between the EMPLOYER (or an association of employers) and any labor union or employee association? If so, for each collective bargaining agreement or memorandum of understanding, state:
 - the names and ADDRESSES of the parties to the collective bargaining agreement or memorandum of understanding;
 - (b) the beginning and ending dates, if applicable, of the collective bargaining agreement or memorandum of understanding; and
 - (c) which parts of the collective bargaining agreement or memorandum of understanding, if any, govern (1) any dispute or claim referred to in the PLEADINGS and (2) the rules or procedures for resolving any dispute or claim referred to in the PLEADINGS.
- X 200.6 Do you contend that the EMPLOYEE and the EMPLOYER were in a business relationship other than an EMPLOYMENT relationship? If so, for each relationship:
 - (a) state the names of the parties to the relationship;
 - (b) identify the relationship; and
 - (c) state all facts upon which you base your contention that the parties were in a relationship other than an **EMPLOYMENT** relationship.

201.0 Adverse Employment Action

- X 201.1 Was the EMPLOYEE involved in a TERMINATION? If so:
 - (a) state all reasons for the EMPLOYEE'S TERMINATION;
 - (b) state the name, ADDRESS, and telephone number of each PERSON who participated in the TERMINATION decision:
 - (c) state the name, ADDRESS, and telephone number of each PERSON who provided any information relied upon in the TERMINATION decision; and
 - (d) identify all **DOCUMENTS** relied upon in the **TERMINATION** decision.

- X 201.2 Are there any facts that would support the EMPLOYEE'S TERMINATION that were first discovered after the TERMINATION? If so:
 - (a) state the specific facts;
 - (b) state when and how EMPLOYER first learned of each specific fact;
 - (c) state the name, ADDRESS, and telephone number of each PERSON who has knowledge of the specific facts; and
 - (d) identify all **DOCUMENTS** that evidence these specific facts.
- X 201.3 Were there any other ADVERSE

 EMPLOYMENT ACTIONS, including (the asking party should list the ADVERSE

 EMPLOYMENT ACTIONS): Denied pregnancy disability leave (pursuant to Government Code Section 12945);

 Denied California Family Rights Act leave (pursuant to Government Code Section 12945.2).

If so, for each action, provide the following:

- (a) all reasons for each ADVERSE EMPLOYMENT ACTION;
- (b) the name, ADDRESS, and telephone number of each PERSON who participated in making each ADVERSE EMPLOYMENT ACTION decision;
- (c) the name, ADDRESS, and telephone number of each PERSON who provided any information relied upon in making each ADVERSE EMPLOYMENT ACTION decision; and
- (d) the identity of all **DOCUMENTS** relied upon in making each **ADVERSE EMPLOYMENT ACTION** decision.
- X 201.4 Was the **TERMINATION** or any other **ADVERSE EMPLOYMENT ACTIONS** referred to in Interrogatories 201.1 through 201.3 based in whole or in part on the **EMPLOYEE'S** job performance? If so, for each action:
 - (a) identify the ADVERSE EMPLOYMENT ACTION;
 - (b) identify the EMPLOYEE'S specific job performance that played a role in that ADVERSE EMPLOYMENT ACTION;
 - (c) identify any rules, guidelines, policies, or procedures that were used to evaluate the **EMPLOYEE'S** specific job performance;
 - (d) state the names, ADDRESSES, and telephone numbers of all PERSONS who had responsibility for evaluating the specific job performance of the EMPLOYEE;
 - (e) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of the EMPLOYEE'S specific job performance that played a role in that ADVERSE EMPLOYMENT ACTION; and
 - (f) describe all warnings given with respect to the **EMPLOYEE'S** specific job performance.

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X	EMPL TERM PERS ADDR	Was any PERSON hired to replace the OYEE after the EMPLOYEE'S INATION or demotion? If so, state the ON'S name, job title, qualifications, ESS and telephone number, and the date ERSON was hired.			(c) (d) (e)	race, age, etc.) on wh harassment; state all facts upon wi	ere unlawfully harassed;
X	201.6 EMPL	Has any PERSON performed any of the OYEE'S former job duties after the OYEE'S TERMINATION or demotion? If			(f)	number of each PERS those facts; and	SON with knowledge of
	SO:	OYEES TERIMINATION of demotion?	2	04.0	ם ס	isability Discrimination	
	(a) (b) (c)	state the PERSON'S name, job title, ADDRESS, and telephone number; identify the duties; and state the date on which the PERSON started to perform the duties.)		PLE.	ADINGS. 2 Does the EMPLOYEE	ach disability alleged in the
X	the fail examp any oth ADVEI ADDRI selecte	If the ADVERSE EMPLOYMENT ACTION involure or refusal to select the EMPLOYEE (for ele, for hire, promotion, transfer, or training), was mer PERSON selected instead? If so, for each RSE EMPLOYMENT ACTION, state the name, ESS, and telephone number of each PERSON ed; the date the PERSON was selected; and the the PERSON was selected instead of the DYEE.	S		If so, (a) (b) (c) (d)	state: the nature of such injuthow such injury or illnthe date on which such occurred; whether EMPLOYEE compensation claim. I outcome of the claim;	ess occurred; th injury or illness has filed a workers' f so, state the date and and
202.0) Disc	crimination—Interrogatories to Employee			(e)	date, identify the natur	of any type. If so, state the re of the benefits applied
	(a) (b) (c) (d) (e)	Do you contend that any ADVERSE EMPLOYMENT ACTIONS against you were discriminatory? If so: identify each ADVERSE EMPLOYMENT ACTION that involved unlawful discrimination; identify each characteristic (for example, genderace, age, etc.) on which you base your claim of claims of discrimination; state all facts upon which you base each claim of discrimination; state the name, ADDRESS, and telephone numerach PERSON with knowledge of those facts; a identify all DOCUMENTS evidencing those facts. State all facts upon which you base your contents	er, or nber of and ts.		EMF PRC	OVIDER) and the EMPLO and the EMPLO of any disability of EM state the name, ADDF number of each perso the communications; state the name, ADDF state the name, ADDF	PYER about the type or IPLOYEE? If so: RESS, and telephone on who made or received RESS, and telephone SON who witnessed the substance of the
	that you contend discrim Hara 203.1	u were qualified to perform any job which you d was denied to you on account of unlawful ination. Assment—Interrogatories to Employee Do you contend that you were unlawfully haras apployment? If so:	Σ	<u>X</u>	EMF EMF PRO that telep	PLOYEE other than from PLOYEE or the EMPLOY OVIDER? If so, state the information and the nam	rextent of any disability of a communications with the YEE'S HEALTH CARE sources and substance of
	(a) (b)	state the name, ADDRESS, telephone number employment position of each PERSON whom y contend harassed you; for each PERSON whom you contend harassed describe the harassment;	you L∑	X	acco EMF anot	4.5 Did the EMPLOYEE ommodation to perform a PLOYEE'S job position of the position as an according the the accommodation	any function of the or need a transfer to mmodation? If so,

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X	PROV accom	Were there any communications between the OYEE (or the EMPLOYEE'S HEALTH CARE (IDER) and the EMPLOYER about any possible nmodation of EMPLOYEE? If so, for each unication:		(d)	PUE state	ement believed it to b e all facts upon which	ON who PUBLISHED the e true; and
	(a)	state the name, ADDRESS, and telephone number of each PERSON who made or received the communication;			true 206.2		ADDRESS of each agent o
	(b)	state the name, ADDRESS, and telephone number of each PERSON who witnessed the communication;		<u></u>	emplo inquiri		ER who responded to any PLOYEE after the
	(c)	describe the date and substance of the communication; and			206.3	State the name and	ADDRESS of the recipient
	(d)	identify each DOCUMENT that refers to the communication.			staten		post-TERMINATION out EMPLOYEE by any LOYER.
X	accom	What did the EMPLOYER consider doing to modate the EMPLOYEE? For each modation considered:				ernal Complaints	
	(a) (b)	describe the accommodation considered; state whether the accommodation was offered EMPLOYEE;	to the		regula	tions of the EMPLOY	rnal written policies or 'ER that apply to the making nat is the subject matter of
	(c) (d) (e)	state the EMPLOYEE'S response; or if the accommodation was not offered, state all reasons why this decision was made; state the name, ADDRESS, and telephone nur			(a)	state the title and da	ate of each DOCUMENT es or regulations and a of the DOCUMENT'S
		each PERSON who on behalf of EMPLOYER rany decision about what accommodations, if ar make for the EMPLOYEE; and			(b)	contents; state the manner in communicated to El	which the DOCUMENT was MPLOYEES;
	(f)	state the name, ADDRESS, and telephone nur each PERSON who on behalf of the EMPLOY! made or received any communications about w	ER		(c)	state the manner, if acknowledged recei knowledge of its cor	any, in which EMPLOYEES pt of the DOCUMENT or ntents, or both;
205.0		accommodations, if any, to make for the EMPLOYEE. charge in Violation of Public Policy			(d)		I that the EMPLOYEE failed internal complaint
205.0	יאום נ	marge in violation of Fublic Folicy				contention; and	
	ADVEF violatio	Do you contend that the EMPLOYER took any RSE EMPLOYMENT ACTION against you in of public policy? If so:			(e)	failure to use interna	I that the EMPLOYEE'S al complaint procedures was by the EMPLOYEE'S use of
	` '	identify the constitutional provision, statute, regulation, or other source of the public policy t you contend was violated; and	hat	X	207.2	Did the EMPLOYEE	
	(b)	state all facts upon which you base your conter that the EMPLOYER violated public policy.	ntion			OYER about any of tood in the PLEADINGS aint:	
206.0) Defa	amation			(a) (b)	state the date of the state the nature of the	
	PUBLI	Did the EMPLOYER'S agents or employees SH any of the allegedly defamatory statements			(c)		he complaint was made;
	statem				(d)		DRESS, telephone number, PERSON who investigated
	(b)	identify the PUBLISHED statement; state the name, ADDRESS, telephone number job title of each person who PUBLISHED the statement;	, and		(e)	state the name, ADI and job title of each in making decisions	DRESS, telephone number, PERSON who participated about how to conduct the
	(c)	state the name, ADDRESS, and telephone nur each person to whom the statement was PUBLISHED;	nber of			investigation;	

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EMPLOYMENT ACTION? If so, state the total amount

of income, benefits, or earning capacity you expect to

210.4 Have you attempted to minimize the amount of

lose, and how the amount was calculated.

your lost income? If so, describe how; if not,

explain why not.

(b)

(c)

any other action taken by the EMPLOYER in

response to the claim, complaint, or charge:

complaint, or charge;

state the name, ADDRESS, telephone number, and

state the name, ADDRESS, telephone number, and

job title of each PERSON who participated in making

decisions about how to conduct the investigation; and

job title of each person who investigated the claim,

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210.5 Have you purchased any benefits to replace any benefits to which you would have been entitled if the ADVERSE EMPLOYMENT ACTION had not	212.0 Physical, Mental, or Emotional Injuries— Interrogatories to Employee
occurred? If so, state the cost for each benefit purchased.	212.1 Do you attribute any physical, mental, or emotional injuries to the ADVERSE EMPLOYMENT ACTION? (If your answer is "no," do not answer Interrogatories 212.2
210.6 Have you obtained other employment since any ADVERSE EMPLOYMENT ACTION? If so, for each new	through 212.7.)
employment: (a) state when the new employment commenced; (b) state the hourly rate or monthly salary for the new employment; and (c) state the benefits available from the new employment.	212.2 Identify each physical, mental, or emotional injury that you attribute to the ADVERSE EMPLOYMENT ACTION and the area of your body affected. 212.3 Do you still have any complaints of physical,
211.0 Loss of Income—Interrogatories to Employer [See instruction 2(d).]	mental, or emotional injuries that you attribute to the ADVERSE EMPLOYMENT ACTION? If so, for each complaint state:
211.1 Identify each type of BENEFIT to which the EMPLOYEE would have been entitled, from the date of the ADVERSE EMPLOYMENT ACTION to the present, if the ADVERSE EMPLOYMENT ACTION	 (a) a description of the injury; (b) whether the complaint is subsiding, remaining the same, or becoming worse; and (c) the frequency and duration.
had not happened and the EMPLOYEE had remained in the same job position. For each type of benefit, state the amount the EMPLOYER would have paid to provide the benefit for the EMPLOYEE during this time period and the value of the BENEFIT to the EMPLOYEE.	212.4 Did you receive any consultation or examination (except from expert witnesses covered by Code of Civil Procedure section 2034) or treatment from a HEALTH CARE PROVIDER for any injury you attribute to the ADVERSE EMPLOYMENT ACTION? If so, for each HEALTH CARE PROVIDER state:
211.2 Do you contend that the EMPLOYEE has not made reasonable efforts to minimize the amount of the EMPLOYEE'S lost income? If so:	 (a) the name, ADDRESS, and telephone number; (b) the type of consultation, examination, or treatment provided; (c) the dates you received consultation,
 (a) describe what more EMPLOYEE should have done; (b) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of 	examination, or treatment; and (d) the charges to date.
the facts that support your contention; and (c) identify all DOCUMENTS that support your contention and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT.	212.5 Have you taken any medication, prescribed or not, as a result of injuries that you attribute to the ADVERSE EMPLOYMENT ACTION? If so, for each medication state: (a) the name of the medication;
X 211.3 Do you contend that any of the lost income claimed by the EMPLOYEE, as disclosed in discovery thus far in this case, is unreasonable or was not caused by	 (b) the name, ADDRESS and telephone number of the PERSON who prescribed or furnished it; (c) the date prescribed or furnished;
the ADVERSE EMPLOYMENT ACTION? If so: (a) state the amount of claimed lost income that you dispute;	(d) the dates you began and stopped taking it; and(e) the cost to date.
 (b) state all facts upon which you base your contention; (c) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of the facts; and 	212.6 Are there any other medical services not previously listed in response to interrogatory 212.4 (for example, ambulance, nursing, prosthetics) that you received for injuries attributed to the ADVERSE
(d) identify all DOCUMENTS that support your contention and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT.	 EMPLOYMENT ACTION? If so, for each service state: (a) the nature; (b) the date; (c) the cost; and (d) the name, ADDRESS, and telephone number of each HEALTH CARE PROVIDER.

Case 3:08-cv-00243-DMS-CAB Filed 03/05/2008 Page 9 of Acc-002 Document 6-6 212.7 Has any HEALTH CARE PROVIDER advised 215.0 Investigation that you may require future or additional treatment for X 215.1 Have YOU OR ANYONE ACTING ON YOUR any injuries that you attribute to the ADVERSE BEHALF interviewed any individual concerning the EMPLOYMENT ACTION? If so, for each injury state: ADVERSE EMPLOYMENT ACTION? If so, for each the name and ADDRESS of each HEALTH individual state: CARE PROVIDER: the name, ADDRESS, and telephone number of (a) the complaints for which the treatment was advised; (b) the individual interviewed; the date of the interview: and (b) the nature, duration, and estimated cost of the (c) the name. ADDRESS, and telephone number of (c) treatment. the PERSON who conducted the interview. 213.0 Other Damages—Interrogatories to Employee 215.2 Have YOU OR ANYONE ACTING ON YOUR BEHALF obtained a written or recorded statement from 213.1 Are there any other damages that you attribute to any individual concerning the ADVERSE EMPLOYMENT the ADVERSE EMPLOYMENT ACTION? If so, for **ACTION?** If so, for each statement state: each item of damage state: the name. ADDRESS, and telephone number of (a) the nature: the individual from whom the statement was the date it occurred: (b) obtained: the amount; and (c) the name, ADDRESS, and telephone number of the name. ADDRESS, and telephone number of (d) (b) each PERSON who has knowledge of the nature the individual who obtained the statement; or amount of the damage. the date the statement was obtained; and (c) the name, ADDRESS, and telephone number of (d) 213.2 Do any **DOCUMENTS** support the existence or each PERSON who has the original statement or amount of any item of damages claimed in Interrogatory a copy. 213.1? If so, identify the DOCUMENTS and state the name, 216.0 Denials and Special or Affirmative Defenses ADDRESS, and telephone number of the PERSON who has each DOCUMENT. X 216.1 Identify each denial of a material allegation and each special or affirmative defense in your 214.0 Insurance PLEADINGS and for each: X 214.1 At the time of the ADVERSE EMPLOYMENT state all facts upon which you base the denial or (a) ACTION, was there in effect any policy of insurance special or affirmative defense; through which you were or might be insured in any state the names, ADDRESSES, and telephone (b) manner for the damages, claims, or actions that have numbers of all PERSONS who have knowledge arisen out of the ADVERSE EMPLOYMENT ACTION? of those facts; and If so, for each policy state: identify all DOCUMENTS and all other tangible (c) the kind of coverage; things, that support your denial or special or (a) the name and ADDRESS of the insurance affirmative defense, and state the name, (b) ADDRESS, and telephone number of the company: PERSON who has each DOCUMENT. the name, ADDRESS, and telephone number of (c) each named insured; 217.0 Response to Request for Admissions (d) the policy number; the limits of coverage for each type of coverage (e) X 217.1 Is your response to each request for admission contained in the policy; served with these interrogatories an unqualified (f) whether any reservation of rights or controversy admission? If not, for each response that is not an or coverage dispute exists between you and the unqualified admission: insurance company; and (a) state the number of the request; the name. ADDRESS, and telephone number of (g) state all facts upon which you base your (b) the custodian of the policy. state the names, ADDRESSES, and telephone (c) X 214.2 Are you self-insured under any statute for the numbers of all PERSONS who have knowledge damages, claims, or actions that have arisen out of the of those facts; and ADVERSE EMPLOYMENT ACTION? If so, specify the identify all DOCUMENTS and other tangible (d) statute. things that support your response and state the name, ADDRESS, and telephone number of the

PERSON who has each DOCUMENT or thing.

Elizabeth Montiel

JOSEPH P. ZAMPI, ESQ., #110168 GERALD B. DETERMAN, ESQ., #134905 CHRISTOPHER B. DeSAULNIERS, ESQ., #213934 Law Firm of Zampi and Associates 225 Broadway, Suite 1450 San Diego California, 92101

<u>Crescent Electric Supply Co.</u> Case No. 37-2008-00088094-CU-OE-NC

San Diego California, 92101 Telephone: (619) 231-9920 Facsimile: (619) 231-8529

Attorney for Plaintiff Elizabeth Montiel

SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN DIEGO (NORTH COUNTY)

PROOF OF SERVICE BY U.S. MAIL

I declare that I am employed in the County of San Diego, California. I am over the age of eighteen (18) years and not a party to the within entitled cause. My business address is 225 Broadway, Suite 1450, San Diego, California 92101.

On January 22, 2008, served the attached:

PLAINTIFF'S FORM INTERROGATORIES – EMPLOYMENT LAW TO DEFENDANT CRESCENT ELECTRIC SUPPLY COMPANY, SET NO. ONE

by placing a copy thereof enclosed in a sealed envelope with postage thereon fully prepaid, in the United States mail, at San Diego, California, and addressed as follows:

Crescent Electric Supply Company
Jeffrey J. Hoyt (Agent for Service of Process)
2580 Progress Street
Vista, CA 92083

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on January 22, 2008, at San Diego, California.

KRĄSTĄ J. STEINES

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State ____number, and address):

Joseph P. Zampi, Esq. #110168

Gerald B. Determan, Esq. #134905

Zampi and Associates

225 Broadway, Suite 1450 San Diego, California 92101

TELEPHONE NO.: (619) 231-9920 FAX NO. (Optional): (619) 231-8529

E-MAIL ADDRESS (Optional):

ATTORNEY FOR (Name): Plaintiff Elizabeth Montiel

SUPERIOR COURT OF CALIFORNIA, COUNTY OF San Diego

North County Superior Court

North County Vista Regional Center

SHORT TITLE OF CASE: MONTIEL V. CRESCENT ELECTRIC SUPPLY COMPANY

FORM INTERROGATORIES—GENERAL

Asking Party: Plaintiff ELIZABETH MONTIEL

CASE NUMBER:

37-2008-00088094-CU-OE-NC

Answering Party: Defendant CRESCENT ELECTRIC SUPPLY CO.

Set No.: One (1)

Instructions to All Parties

- (a) Interrogatories are written questions prepared by a party to an action that are sent to any other party in the action to be answered under oath. The interrogatories below are form interrogatories approved for use in civil cases.
- (b) For time limitations, requirements for service on other parties, and other details, see Code of Civil Procedure sections 2030.010-2030.410 and the cases construing those sections.
- (c) These form interrogatories do not change existing law relating to interrogatories nor do they affect an answering party's right to assert any privilege or make any objection.

Sec. 2. Instructions to the Asking Party

- (a) These interrogatories are designed for optional use by parties in unlimited civil cases where the amount demanded exceeds \$25,000. Separate interrogatories, Form Interrogatories—Limited Civil Cases (Economic Litigation) (form DISC-004), which have no subparts, are designed for use in limited civil cases where the amount demanded is \$25,000 or less; however, those interrogatories may also be used in unlimited civil cases.
- (b) Check the box next to each interrogatory that you want the answering party to answer. Use care in choosing those interrogatories that are applicable to the case.
- (c) You may insert your own definition of INCIDENT in Section 4, but only where the action arises from a course of conduct or a series of events occurring over a period of time.
- (d) The interrogatories in section 16.0, Defendant's Contentions-Personal injury, should not be used until the defendant has had a reasonable opportunity to conduct an investigation or discovery of plaintiff's injuries and damages.
- (e) Additional interrogatories may be attached.

Sec. 3. Instructions to the Answering Party

- (a) An answer or other appropriate response must be given to each interrogatory checked by the asking party.
- (b) As a general rule, within 30 days after you are served with these interrogatories, you must serve your responses on the asking party and serve copies of your responses on all other parties to the action who have appeared. See Code of Civil Procedure sections 2030.260-2030.270 for details.

- Each answer must be as complete and straightforward as the information reasonably available to you, including the information possessed by your attorneys or agents, permits. If an interrogatory cannot be answered completely, answer it to the extent possible.
- (d) If you do not have enough personal knowledge to fully answer an interrogatory, say so, but make a reasonable and good faith effort to get the information by asking other persons or organizations, unless the information is equally available to the asking party.
- (e) Whenever an interrogatory may be answered by referring to a document, the document may be attached as an exhibit to the response and referred to in the response. If the document has more than one page, refer to the page and section where the answer to the interrogatory can be found.
- Whenever an address and telephone number for the same person are requested in more than one interrogatory, you are required to furnish them in answering only the first interrogatory asking for that information.
- (g) If you are asserting a privilege or making an objection to an interrogatory, you must specifically assert the privilege or state the objection in your written response.
- (h) Your answers to these interrogatories must be verified, dated, and signed. You may wish to use the following form at the end of your answers:

I declare under penalty of perjury under the laws of the State of California that the foregoing answers are true and correct.

(DATE)	(SIGNATURE)	•	

Sec. 4. Definitions

Words in **BOLDFACE CAPITALS** in these interrogatories are defined as follows:

- (a) (Check one of the following):
- X (1) INCIDENT includes the circumstances and events surrounding the alleged accident, injury, or other occurrence or breach of contract giving rise to this action or proceeding. Page 1 of 8

Code of Civil Procedure, §§ 2030.010-2030.410, 2033.710

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(2) INCIDENT means (insert your definition here or	1.0 Identity of Persons Answering These Interrogatories
on a separate, attached sheet labeled "Sec. 4(a)(2)"):	X 1.1 State the name, ADDRESS, telephone number, and relationship to you of each PERSON who prepared or assisted in the preparation of the responses to these interrogatories. (Do not identify anyone who simply typed or reproduced the responses.)
(b) YOU OR ANYONE ACTING ON YOUR BEHALF includes you, your agents, your employees, your insurance companies, their agents, their employees, your attorneys, your accountants, your investigators, and anyone else acting on your behalf.	 2.0 General Background Information—individual 2.1 State: (a) your name; (b) every name you have used in the past; and (c) the dates you used each name.
(c) PERSON includes a natural person, firm, association, organization, partnership, business, trust, limited liability company, corporation, or public entity.	2.2 State the date and place of your birth. 2.3 At the time of the INCIDENT , did you have a driver's
(d) DOCUMENT means a writing, as defined in Evidence Code section 250, and includes the original or a copy of handwriting, typewriting, printing, photostats, photographs, electronically stored information, and every other means of recording upon any tangible thing and form of communicating or representation, including letters, words, pictures, sounds, or symbols, or combinations of them.	license? If so, state: (a) the state or other issuing entity; (b) the license number and type; (c) the date of issuance; and (d) all restrictions.
(e) HEALTH CARE PROVIDER includes any PERSON referred to in Code of Civil Procedure section 667.7(e)(3).	permit or license for the operation of a motor vehicle? If so, state: (a) the state or other issuing entity;
(f) ADDRESS means the street address, including the city, state, and zip code.	(b) the license number and type;(c) the date of issuance; and(d) all restrictions.
Sec. 5. Interrogatories	
The following interrogatories have been approved by the Judicial Council under Code of Civil Procedure section 2033.710:	2.5 State: (a) your present residence ADDRESS; (b) your residence ADDRESSES for the past five years; and the determinant of the past five years; and the determinant of the determinan
CONTENTS	(c) the dates you lived at each ADDRESS.
 1.0 Identity of Persons Answering These Interrogatories 2.0 General Background Information—Individual 3.0 General Background Information—Business Entity 4.0 Insurance 5.0 [Reserved] 6.0 Physical, Mental, or Emotional Injuries 7.0 Property Damage 8.0 Loss of Income or Earning Capacity 	2.6 State: (a) the name, ADDRESS, and telephone number of your present employer or place of self-employment; and (b) the name, ADDRESS, dates of employment, job title, and nature of work for each employer or self-employment you have had from five years before the INCIDENT until today.
9.0 Other Damages 10.0 Medical History 11.0 Other Claims and Previous Claims 12.0 Investigation — General 13.0 Investigation — Surveillance 14.0 Statutory or Regulatory Violations 15.0 Denials and Special or Affirmative Defenses 16.0 Defendant's Contentions Personal Injury	 2.7 State: (a) the name and ADDRESS of each school or other academic or vocational institution you have attended, beginning with high school; (b) the dates you attended; (c) the highest grade level you have completed; and (d) the degrees received.
17.0 Responses to Request for Admissions 18.0 [Reserved] 19.0 [Reserved] 20.0 How the Incident Occurred—Motor Vehicle 25.0 [Reserved] 30.0 [Reserved] 40.0 [Reserved] 50.0 Contract	2.8 Have you ever been convicted of a felony? If so, for each conviction state: (a) the city and state where you were convicted; (b) the date of conviction; (c) the offense; and (d) the court and case number. 2.9 Can you speak English with ease? If not, what
60.0 [Reserved] 70.0 Unlawful Detainer [See separate form DISC-003] 101.0 Economic Litigation [See separate form DISC-004] 200.0 Employment Law [See separate form DISC-002] Family Law [See separate form FL-145]	language and dialect do you normally use? 2.10 Can you read and write English with ease? If not, what language and dialect do you normally use?

2.11 At the time of the INCIDENT wars you acting as an agent or employee for any PERSON? If al. (2) the name, ADDRESS, and telephone number of that PERSON: and (b) a description of your duties. 2.12 At the time of the INCIDENT did you or any other person have any physical, emotional, or mental disability or condition that may have contributed to the occurrence of the INCIDENT? If al., or seader person state: (a) the name, ADDRESS, and telephone number; (b) the nature of the disability or condition contributed to the occurrence of the INCIDENT. 2.13 Within 24 hours before the INCIDENT did you or any person method in the INCIDENT use or take any of the following advantages and elephone number; (b) the nature of description of each substance; (c) the date and time of day when each substance was used or taken; (d) the date and time of day when each substance was used or taken; (e) the came, ADDRESS, and telephone number of each person who was present when each substance was used or taken; and (b) the name, ADDRESS, and telephone number of each person who was present when each substance was used or taken; and (c) the date and time of day when each substance was used or taken; and (d) the ADDRESS, and telephone number of each person who was present when each substance was used or taken; and (e) the name, ADDRESS, and telephone number of each person who was present when each substance was used or taken; and (e) the date and time of day when each substance was used or taken; and (f) the name, ADDRESS, and telephone number of each person who was present when each substance was used or taken; and (g) the name, ADDRESS, and telephone number of each person who was present when each substance was used or taken; and (e) the date and control of the co	•	•	Case 3:08-cv-00243-DMS ₁ CAB	Document 6	-6	Filed 03/05/2008	Page 13 of 4	Bisc-001
2.12 At the time of the INCIDENT did you or any other person have any physical, emotional, or mental disability or condition that may have contributed to the occurrence of the INCIDENT? If so, for each person state: (a) the name, ADDRESS, and telephone number; (b) the nature of the disability or condition, and (c) the marmer in which the disability or condition contributed to the occurrence of the INCIDENT. 2.13 Within 24 hours before the INCIDENT did you or any person involved in the INCIDENT did you or any person involved in the INCIDENT did you or any person involved in the INCIDENT did you or any person involved in the INCIDENT did you or any person involved in the INCIDENT did you or any person involved in the INCIDENT did you or any person did the substance was used or taken; (c) the aname, ADDRESS, and telephone number; (d) the date of did you have each substance was used or taken; (e) the ADDRESS where each substance was used or taken; (f) the name, ADDRESS, and telephone number of each person who was present when each substance was used or taken; (g) the name, ADDRESS, and telephone number of each person who was present when each substance was used or taken; (g) the aname, ADDRESS, and telephone number of each person who was present when each substance was used or taken; (g) the aname, ADDRESS, and telephone number of each person who was present when each substance was used or taken; (g) the aname, ADDRESS, and telephone number of each person who was present when each substance was used or taken; (g) the aname, ADDRESS, and telephone number of each person who was present when each substance was used or taken; (g) the aname, ADDRESS, and telephone number of each person the or the public entity; and the dates each was used; (g) the aname, and person the proposition; the public entity is entitled to the substance was used or taken; (g) the aname stated in the current articles of incorporation; (g) the date and place of incorporation; (g) the aname and ADDRESS of each was used; (g) the aname and ADDRESS		age (a)	ent or employee for any PERSON? If so, state: the name, ADDRESS, and telephone number PERSON: and	-	(a) th (b) al pa (c) th	e current joint venture na I other names used by ast 10 years and the dates e name and ADDRESS o	so, state: me; the joint venture s each was used; f each joint venture	during the
### 4.1 At the time of the INCIDENT, was there in effect any policy of insurance through which you were or might be insured in any manner (for example, primary, pro-rata, or excess liability coverage or medical expense coverage) for the damages, claims, or actions that have arisen out of the INCIDENT? If so, for each policy state: (a) the name stated in the current articles of incorporation; (b) all other names used by the corporation; (c) the date and place of incorporation; (d) the ADDRESS of the principal place of business; and ele whether you are qualified to do business in California. ② 3.2 Are you a partnership? If so, state: (a) the current partnership name; (b) all other names used by the partnership during the past 10 years and the dates each was used; (c) whether you are a limited partnership and, if so, under the laws of what jurisdiction; (d) the name and ADDRESS of each general partner; and the ADDRESS of the principal place of business. ③ 3.3 Are you a limited liability company? If so, state: (a) the ADDRESS of the principal place of organization; all other names used by the company during the past 10 years and the date each was used; (c) the name and ADDRESS of each general partner; and the date each was used; (d) the name stated in the current articles of organization; all other names used by the company during the past 10 years and the date each was used; (e) the date and place of filing of the articles of organization; the ADDRESS of the principal place of business; and the date each was used; (e) the date and place of filing of the articles of organization; the date and place of filing of the articles of organization; the ADDRESS of the principal place of business; and the date each was used; (d) the place of the principal place of business in California. ⑤ 0. Physical, Mental, or Emotional Injuries ⑤ 1. Do you attribute any physical, mental, or emotional injuries to the INCIDENT? (If your answer is "no," do not answer interrogatories 6.2 through 6.7).		per con INC (a) (b) (c) 2.13 follows, (a) (b) (c) (d) (e)	son have any physical, emotional, or mental disabilition that may have contributed to the occurrence cident? If so, for each person state: the name, ADDRESS, and telephone number; the nature of the disability or condition; and the manner in which the disability or contributed to the occurrence of the INCIDENT. Within 24 hours before the INCIDENT did you son involved in the INCIDENT use or take any owing substances: alcoholic beverage, marijuater drug or medication of any kind (prescription or not for each person state: the name, ADDRESS, and telephone number; the nature or description of each substance; the quantity of each substance used or taken; the date and time of day when each substance was or taken; the ADDRESS where each substance was us taken; the name, ADDRESS, and telephone number of person who was present when each substance was	or any of the and tion or any of the na, or ot)? If x s used sed or f each	3.5 Ar If so, so (a) the (b) all du ar (c) the 3.6 Ha the pa (a) the (d) the 3.7 W tered registr (a) ide (b) sta (c) sta	re you an unincorporated state: e current unincorporated I other names used by the uring the past 10 years and e ADDRESS of the principave you done business used to years? If so, for each ename; e dates each was used; e state and county of each e ADDRESS of the principal thin the past five years or licensed your business ration: entify the license or registate the name of the publicate the dates of issuance	association? association name; association name; as unincorporated a nd the dates each pal place of busine ander a fictitious name s the fictitious name fill bal place of busine has any public e as? If so, for each ration; entity; and	association was used; ess. ame during state: ing; and ess. entity regis-
(d) the ADDRESS of the principal place of business; and (e) whether you are qualified to do business in California. answer interrogatories 6.2 through 6.7). 6.2 Identify each injury you attribute to the INCIDENT and	X	Gene 3.1 (a) (b) (c) (d) (e) 3.2 (a) (b) (c) (d) (e) 3.3 (a) (b)	HEALTH CARE PROVIDER who prescribed or furnithe substance and the condition for which is prescribed or furnished. Bral Background Information — Business Entity Are you a corporation? If so, state: the name stated in the current articles of incorporation all other names used by the corporation during the 10 years and the dates each was used; the date and place of incorporation; the ADDRESS of the principal place of business; a whether you are qualified to do business in Califor Are you a partnership? If so, state: the current partnership name; all other names used by the partnership during the 10 years and the dates each was used; whether you are a limited partnership and, if so, the laws of what jurisdiction; the name and ADDRESS of each general partner; the ADDRESS of the principal place of business. Are you a limited liability company? If so, state: the name stated in the current articles of organization all other names used by the company during the pyears and the date each was used;	nished t was ation; e past and nia. e past under and 5.0 tion; ast 10	policy insure excess the da INCID (a) the (b) the (c) the na (d) the correction (g) the current (a) the current (a) the current (b) the current (b) the current (c) the curren	of insurance through we do in any manner (for exist liability coverage or me smages, claims, or action ENT? If so, for each police kind of coverage; ename and ADDRESS of ename, ADDRESS, and med insured; elimits of coverage for ned in the policy; either any reservation everage dispute exists between any exist between any ename, ADDRESS, and ename, ADDRESS, and ename, ADDRESS, and exist and ename, and exist and e	which you were or cample, primary, pedical expense constitute arisen by state: If the insurance constitute and the constitute arisen out of the INC or contract and statute for the sen out of the INC or contract and the constitute and the constitute are sen out of the INC or call injuries arisen out of the INC or call injuries arisen, mental, or	r might be pro-rata, or verage) for out of the mpany; er of each erage conversy or insurance ber of the damages, CIDENT? If
		(d)	the ADDRESS of the principal place of business; a	and	6.2 ld	dentify each injury you at		DENT and

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·	6.3 Do you still have any complaints that you attrib the INCIDENT? If so, for each complaint state:(a) a description;(b) whether the complaint is subsiding, remaining the or becoming worse; and(c) the frequency and duration.		(d)	item of property and how the if the property was sold, statelephone number of the sale price.	age you are claiming for each ne amount was calculated; and ate the name, ADDRESS, and seller, the date of sale, and the evaluation been made for any
	6.4 Did you receive any consultation or exami (except from expert witnesses covered by Code of Procedure sections 2034.210–2034.310) or treatment: HEALTH CARE PROVIDER for any injury you attrib the INCIDENT? If so, for each HEALTH CARE PROVIDENTS tate: (a) the name, ADDRESS, and telephone number; (b) the type of consultation, examination, or treatments and	f Civil from a ute to /IDER	iter inte (a) (b) (c)	n of property referred to in errogatory? If so, for each est the name, ADDRESS, a PERSON who prepared it the name, ADDRESS, and PERSON who has a copy the amount of damage stated. Has any item of property	your answer to the preceding stimate or evaluation state: nd telephone number of the and the date prepared; nd telephone number of each of it; and
	treatment; and (d) the charges to date.		(a) (b)	the date repaired; a description of the repair;	
	 6.5 Have you taken any medication, prescribed or not result of injuries that you attribute to the INCIDENT? for each medication state: (a) the name; (b) the PERSON who prescribed or furnished it; (c) the date it was prescribed or furnished; (d) the dates you began and stopped taking it; and (e) the cost to date. 	If so,	(d) (e)	PERSON who repaired it;	
	6.6 Are there any other medical services necessitate the injuries that you attribute to the INCIDENT that we previously listed (for example, ambulance, nu prosthetics)? If so, for each service state: (a) the nature; (b) the date; (c) the cost; and (d) the name, ADDRESS, and telephone number of each provider.	re not	to 1 inte	the INCIDENT? (If your an errogatories 8.2 through 8.8, State: the nature of your work; your job title at the time of the date your employment	the INCIDENT ; and
	6.7 Has any HEALTH CARE PROVIDER advised that may require future or additional treatment for any in that you attribute to the INCIDENT? If so, for each	ijuries 🗀	8.4	·	e at the time of the INCIDENT lated.
	state: (a) the name and ADDRESS of each HEALTH (PROVIDER;	CARE		State the date you return ployment following the INCI	ed to work at each place of DENT.
	(b) the complaints for which the treatment was advised(c) the nature, duration, and estimated cost of the treat treatment.			State the dates you did not ome as a result of the INCIE	ot work and for which you lost DENT.
7.0	Property Damage 7.1 Do you attribute any loss of or damage to a vehi other property to the INCIDENT? If so, for each ite property: (a) describe the property; (b) describe the nature and location of the damage property;	em of	of t 8.8 INC (a) (b)	he INCIDENT and how the a Will you lose income in CIDENT? If so, state: the facts upon which you b an estimate of the amount;	the future as a result of the ase this contention;
	property;		(c)		ou will be unable to work; and

Case 3:08-cv-00243-DMS-CAB Document 6-6 9.0 Other Damages Are there any other damages that you attribute to the INCIDENT? If so, for each item of damage state: (a) the nature; (b) the date it occurred; (c) the amount; and (d) the name, ADDRESS, and telephone number of each PERSON to whom an obligation was incurred. 9.2 Do any **DOCUMENTS** support the existence or amount of any item of damages claimed in interrogatory 9.1? If so, describe each document and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT. 10.0 Medical History 10.1 At any time before the **INCIDENT** did you have complaints or injuries that involved the same part of your body claimed to have been injured in the INCIDENT? If so, for each state: (a) a description of the complaint or injury; (b) the dates it began and ended; and (c) the name, ADDRESS, and telephone number of each HEALTH CARE PROVIDER whom you consulted or who examined or treated you. 10.2 List all physical, mental, and emotional disabilities you had immediately before the INCIDENT. (You may omit mental or emotional disabilities unless you attribute any mental or emotional injury to the INCIDENT.) 10.3 At any time after the INCIDENT, did you sustain injuries of the kind for which you are now claiming damages? If so, for each incident giving rise to an injury state: (a) the date and the place it occurred; (b) the name, ADDRESS, and telephone number of any other **PERSON** involved; (c) the nature of any injuries you sustained; (d) the name, ADDRESS, and telephone number of each HEALTH CARE PROVIDER who you consulted or who examined or treated you; and (e) the nature of the treatment and its duration. 11.0 Other Claims and Previous Claims 11.1 Except for this action, in the past 10 years have you

filed an action or made a written claim or demand for

compensation for your personal injuries? If so, for each

(a) the date, time, and place and location (closest street

(b) the name, ADDRESS, and telephone number of each

ADDRESS or intersection) of the INCIDENT giving rise

PERSON against whom the claim or demand was made

(c) the court, names of the parties, and case number of any action filed;

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- (d) the name, ADDRESS, and telephone number of any attorney representing you;
- (e) whether the claim or action has been resolved or is pending; and
- (f) a description of the injury.

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- 11.2 In the past 10 years have you made a written claim or demand for workers' compensation benefits? If so, for each claim or demand state:
 - (a) the date, time, and place of the **INCIDENT** giving rise to the claim;
 - (b) the name, ADDRESS, and telephone number of your employer at the time of the injury;
 - (c) the name, ADDRESS, and telephone number of the workers' compensation insurer and the claim number;
 - (d) the period of time during which you received workers' compensation benefits;
 - (e) a description of the injury;
 - (f) the name, ADDRESS, and telephone number of any HEALTH CARE PROVIDER who provided services; and
 - (g) the case number at the Workers' Compensation Appeals Board.

12.0 Investigation—General

- X 12.1 State the name, **ADDRESS**, and telephone number of each individual:
 - (a) who witnessed the **INCIDENT** or the events occurring immediately before or after the **INCIDENT**;
 - (b) who made any statement at the scene of the INCIDENT;
 - (c) who heard any statements made about the **INCIDENT** by any individual at the scene; and
 - (d) who YOU OR ANYONE ACTING ON YOUR BEHALF claim has knowledge of the INCIDENT (except for expert witnesses covered by Code of Civil Procedure section 2034).
- 12.2 Have YOU OR ANYONE ACTING ON YOUR BEHALF interviewed any individual concerning the INCIDENT? If so, for each individual state:
 - (a) the name, ADDRESS, and telephone number of the individual interviewed;
 - (b) the date of the interview; and
 - (c) the name, ADDRESS, and telephone number of the PERSON who conducted the interview.
- X 12.3 Have YOU OR ANYONE ACTING ON YOUR BEHALF obtained a written or recorded statement from any individual concerning the INCIDENT? If so, for each statement state:
 - (a) the name, ADDRESS, and telephone number of the individual from whom the statement was obtained;
 - (b) the name, ADDRESS, and telephone number of the individual who obtained the statement;
 - (c) the date the statement was obtained; and
 - (d) the name, ADDRESS, and telephone number of each PERSON who has the original statement or a copy.

action, claim, or demand state:

or the action filed;

to the action, claim, or demand;

place, object, or individual concerning the INCIDENT or (a) the title; plaintiff's injuries? If so, state: (b) the date; the name, ADDRESS, and telephone number of the (a) the number of photographs or feet of film or videotape; individual who prepared the report; and (b) the places, objects, or persons photographed, filmed, or (d) the name, ADDRESS, and telephone number of each videotaped: PERSON who has the original or a copy. (c) the date the photographs, films, or videotapes were taken; Statutory or Regulatory Violations 14.0 (d) the name, ADDRESS, and telephone number of the 14.1 Do YOU OR ANYONE ACTING ON YOUR BEHALF X individual taking the photographs, films, or videotapes; contend that any PERSON involved in the INCIDENT violated any statute, ordinance, or regulation and that the (e) the name, ADDRESS, and telephone number of each violation was a legal (proximate) cause of the INCIDENT? If PERSON who has the original or a copy of the so, identify the name, ADDRESS, and telephone number of photographs, films, or videotapes. each PERSON and the statute, ordinance, or regulation that was violated. X 12.5 Do YOU OR ANYONE ACTING ON YOUR BEHALF 14.2 Was any PERSON cited or charged with a violation of know of any diagram, reproduction, or model of any place or any statute, ordinance, or regulation as a result of this thing (except for items developed by expert witnesses INCIDENT? If so, for each PERSON state: covered by Code of Civil Procedure sections 2034.210-(a) the name, ADDRESS, and telephone number of the 2034,310) concerning the INCIDENT? If so, for each item PERSON: the statute, ordinance, or regulation allegedly violated; (a) the type (i.e., diagram, reproduction, or model); whether the PERSON entered a plea in response to the citation or charge and, if so, the plea entered; and (b) the subject matter; and (c) the name, ADDRESS, and telephone number of each (d) the name and ADDRESS of the court or administrative agency, names of the parties, and case number. PERSON who has it. 15.0 Denials and Special or Affirmative Defenses X 12.6 Was a report made by any PERSON concerning the Identify each denial of a material allegation and each INCIDENT? If so, state: special or affirmative defense in your pleadings and for (a) the name, title, identification number, and employer of the PERSON who made the report; (a) state all facts upon which you base the denial or special (b) the date and type of report made; or affirmative defense; state the names, ADDRESSES, and telephone numbers (c) the name, ADDRESS, and telephone number of the of all PERSONS who have knowledge of those facts; PERSON for whom the report was made; and (d) the name, ADDRESS, and telephone number of each identify all DOCUMENTS and other tangible things that PERSON who has the original or a copy of the report. support your denial or special or affirmative defense, and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT. X 12.7 Have YOU OR ANYONE ACTING ON YOUR BEHALF inspected the scene of the INCIDENT? If so, for 16.0 Defendant's Contentions—Personal Injury each inspection state: X 16.1 Do you contend that any PERSON, other than you or plaintiff, contributed to the occurrence of the INCIDENT or (a) the name, ADDRESS, and telephone number of the individual making the inspection (except for expert the injuries or damages claimed by plaintiff? If so, for each witnesses covered by Code of Civil Procedure sections PERSON: 2034.210-2034.310); and (a) state the name, ADDRESS, and telephone number of (b) the date of the inspection. the PERSON; (b) state all facts upon which you base your contention; 13.0 Investigation—Surveillance (c) state the names, ADDRESSES, and telephone numbers X 13.1 Have YOU OR ANYONE ACTING ON YOUR BEHALF of all PERSONS who have knowledge of the facts; and conducted surveillance of any individual involved in the identify all DOCUMENTS and other tangible things that INCIDENT or any party to this action? If so, for each sursupport your contention and state the name, ADDRESS, veillance state: and telephone number of the PERSON who has each (a) the name, ADDRESS, and telephone number of the **DOCUMENT** or thing. individual or party; X 16.2 Do you contend that plaintiff was not injured in the (b) the time, date, and place of the surveillance; INCIDENT? If so: (c) the name, ADDRESS, and telephone number of the (a) state all facts upon which you base your contention; individual who conducted the surveillance; and (b) state the names, ADDRESSES, and telephone numbers (d) the name, ADDRESS, and telephone number of each of all PERSONS who have knowledge of the facts; and PERSON who has the original or a copy of any identify all DOCUMENTS and other tangible things that surveillance photograph, film, or videotape. support your contention and state the name, ADDRESS, and telephone number of the PERSON who has each **DOCUMENT** or thing.

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13.2 Has a written report been prepared on the

surveillance? If so, for each written report state:

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know of any photographs, films, or videotapes depicting any

X 12.4 Do YOU OR ANYONE ACTING UN YOUR BEHALF

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16.3 Do you contend that the injuries or the extent of the injuries claimed by plaintiff as disclosed in discovery proceedings thus far in this case were not caused by the INCIDENT? If so, for each injury: (a) identify it; (b) state all facts upon which you base your contention; (c) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of the facts; and (d) identify all DOCUMENTS and other tangible things that support your contention and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT or thing.	16.8 Do you contend that any of the costs of repairing the property damage claimed by plaintiff in discovery proceedings thus far in this case were unreasonable? If so: (a) identify each cost item; (b) state all facts upon which you base your contention; (c) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of the facts; and (d) identify all DOCUMENTS and other tangible things that support your contention and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT or thing.
x 16.4 Do you contend that any of the services furnished by any HEALTH CARE PROVIDER claimed by plaintiff in discovery proceedings thus far in this case were not due to the INCIDENT? If so: (a) identify each service; (b) state all facts upon which you base your contention; (c) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of the facts; and (d) identify all DOCUMENTS and other tangible things that support your contention and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT or thing.	16.9 Do YOU OR ANYONE ACTING ON YOUR BEHALF have any DOCUMENT (for example, insurance bureau index reports) concerning claims for personal injuries made before or after the INCIDENT by a plaintiff in this case? If so, for each plaintiff state: (a) the source of each DOCUMENT; (b) the date each claim arose; (c) the nature of each claim; and (d) the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT. X 16.10 Do YOU OR ANYONE ACTING ON YOUR BEHALF have any DOCUMENT concerning the past or present
X 16.5 Do you contend that any of the costs of services furnished by any HEALTH CARE PROVIDER claimed as damages by plaintiff in discovery proceedings thus far in this case were not necessary or unreasonable? If so: (a) identify each cost; (b) state all facts upon which you base your contention; (c) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of the facts; and (d) identify all DOCUMENTS and other tangible things that support your contention and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT or thing.	physical, mental, or emotional condition of any plaintiff in this case from a HEALTH CARE PROVIDER not previously identified (except for expert witnesses covered by Code of Civil Procedure sections 2034.210–2034.310)? If so, for each plaintiff state: (a) the name, ADDRESS, and telephone number of each HEALTH CARE PROVIDER; (b) a description of each DOCUMENT; and (c) the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT.
 X 16.6 Do you contend that any part of the loss of earnings or income claimed by plaintiff in discovery proceedings thus far in this case was unreasonable or was not caused by the INCIDENT? If so: (a) identify each part of the loss; (b) state all facts upon which you base your contention; (c) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of the facts; and (d) identify all DOCUMENTS and other tangible things that support your contention and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT or thing. 	with these interrogatories an unqualified admission? If not, for each response that is not an unqualified admission: (a) state the number of the request; (b) state all facts upon which you base your response; (c) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of those facts; and (d) identify all DOCUMENTS and other tangible things that support your response and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT or thing.
16.7 Do you contend that any of the property damage claimed by plaintiff in discovery Proceedings thus far in this case was not caused by the INCIDENT? If so: (a) identify each item of property damage; (b) state all facts upon which you base your contention; (c) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of the facts; and (d) identify all DOCUMENTS and other tangible things that support your contention and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT or thing.	18.0 [Reserved] 19.0 [Reserved] 20.0 How the Incident Occurred—Motor Vehicle 20.1 State the date, time, and place of the INCIDENT (closest street ADDRESS or intersection). 20.2 For each vehicle involved in the INCIDENT, state: (a) the year, make, model, and license number; (b) the name, ADDRESS, and telephone number of the driver;

about each malfunction or defect; and

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Elizabeth Montiel

JOSEPH P. ZAMPI, ESQ., #110168 GERALD B. DETERMAN, ESQ., #134905 CHRISTOPHER B. DeSAULNIERS, ESQ., #213934 Law Firm of Zampi and Associates 225 Broadway, Suite 1450 San Diego California, 92101

Crescent Electric Supply Co.
Case No. 37-2008-00088094-CU-OE-NC

Telephone: (619) 231-9920 Facsimile: (619) 231-8529

Attorney for Plaintiff Elizabeth Montiel

SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN DIEGO (NORTH COUNTY)

PROOF OF SERVICE BY U.S. MAIL

I declare that I am employed in the County of San Diego, California. I am over the age of eighteen (18) years and not a party to the within entitled cause. My business address is 225 Broadway, Suite 1450, San Diego, California 92101.

On January 22, 2008, served the attached:

PLAINTIFF'S FORM INTERROGATORIES - GENERAL TO DEFENDANT CRESCENT ELECTRIC SUPPLY COMPANY, SET NO. ONE

by placing a copy thereof enclosed in a sealed envelope with postage thereon fully prepaid, in the United States mail, at San Diego, California, and addressed as follows:

Crescent Electric Supply Company
Jeffrey J. Hoyt (Agent for Service of Process)
2580 Progress Street
Vista, CA 92083

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on January 22, 2008, at San Diego, California.

KRYSTĄ J.)STEINES

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EACH OF THE FOLLOWING FACTS IS TRUE:

REQUEST FOR ADMISSION NO. 1

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- 3 | Admit that Defendant Crescent Electric Supply Company (hereafter "DEFENDANT") knew on or before
- 4 | October 12, 2006 that Plaintiff Elizabeth Montiel (hereafter "PLAINTIFF") was pregnant.

5 | REQUEST FOR ADMISSION NO. 2

- 6 Admit that PLAINTIFF was eligible for 4 months of pregnancy disability leave (pursuant to California
- 7 Government Code section 12945) on October 12, 2006.

REQUEST FOR ADMISSION NO. 3

- 9 | Admit that the document attached hereto as Exhibit A is a true and correct copy of Jeff Hoyt's response-
- 10 to DEFENDANT's November 2, 2006 memorandum to Jeff Hoyt.

11 REQUEST FOR ADMISSION NO. 4

- 12 | Admit that the document attached hereto as Exhibit B is a true and correct copy of the November 15,
- 13 2006 letter to PLAINTIFF from DEFENDANT's Payroll & Insurance Clerk Kerry Habel.

| REQUEST FOR ADMISSION NO. 5

- 15 Admit that the document attached hereto as Exhibit C is a true and correct copy of the February 20, 2007
- 16 | letter to "To Whom It May Concern" from Jeff Hoyt.

17 | REQUEST FOR ADMISSION NO. 6

- 18 | Admit that the branch of Crescent Electric Supply Company in which Jeff Hoyt worked on November 2,
- 19 | 2006, was subject to the Family Medical Leave Act of 1993 as stated on Exhibit A attached hereto.

20 | REQUEST FOR ADMISSION NO. 7

- 21 | Admit that PLAINTIFF was eligible for 12 weeks of California Family Rights Act leave on or about
- ²² | November 2, 2006.

23 | REQUEST FOR ADMISSION NO. 8

- 24 | Admit that PLAINTIFF was eligible for 12 weeks of California Family Rights Act leave on or about
- 25 | February 28, 2007.

26 | REQUEST FOR ADMISSION NO. 9

- 27 | Admit that DEFENDANT terminated PLAINTIFF's employment on April 9, 2007.
- 28 | | ////

PLAINTIFF'S REQUEST FOR ADMISSIONS TO DEFENDANT CRESCENT, SET NO. 1

EXHIBIT "A"

Pager 24 of 42 eadquarters
7750 Dunleith Drive
East Dubuque, IL 61025
Office 815-747-3145
Fax 815-747-7720

Mail: PO Box 500 East Dubuque, IL 61025-4420

November 2, 2006

To: Jeff Hoyt

From: Payroll

Elizabeth Montiel has requested a leave of absence due to Her accident or illness. Your branch is subject to the Family Medical Leave Act of 1993. Elizabeth has met the requirement to qualify for an FMLA leave of up to 12 weeks. During this time Her employment will remain protected and She must be restored to Her original position or an equivalent position with similar pay and benefits. Our company policy allows you to grant an additional leave that can extend a disability leave for a total period of 180 days.

During the period of time that employees are on an FMLA leave or an extended disability leave they are considered as employed and their benefit package including insurance remains in effect. Employees are responsible for their portion of their insurance premiums. Payroll will make arrangements to either collect premiums in advance or upon the employee's return. If the employee fails to return to work after his or her approved period of time they may be also be responsible for Crescent's portion of their insurance premiums.

Please indicate if you wish to extend (if necessary) Elizabeth's leave beyond the period of time required by the FMLA.

__I do not wish to extend Elizabeth Montiel disability leave beyond the time required under FMLA.

Elizabeth Montiel disability leave can be extended, if medically necessary, up to a total of /80 days. (Can't exceed 180 days)

Branch Manager or Supervisor's signature_



EXHIBIT "B"

7750 Dunleith Drive East Dubuque, IL 61025 Office 815-747-3145

Fax 815-747-7720

Mail: PO Box 500 East Dubuque, IL 61025-4420



November 15, 2006

Elizabeth Montiel 435 Auburn Ave San Marcos, CA 92069-1886

Dear Elizabeth,

Your position with Crescent is protected for a period of 45-days while you are absent due to a medical illness or injury. This is to inform you that your branch manager/supervisor has authorized your disability leave to be extended up to a total of 180 days if medically necessary.

Therefore, we will anticipate you returning to your regular work schedule within 180 days (by 4/9/2007). A doctor's release is required before you can resume working. Upon your return, any benefit premiums accrued while you were off will be deducted along with the current premiums until the past-due amount has been remitted. That is, premiums will be double deducted until you are current.

If you do not resume working within 180 days we will conclude you have terminated your employment. A personal payment will be required to cover any benefit premiums paid on your behalf while you were on leave. Medical coverage cannot be continued under the Cobra Plan unless premiums are current.

You are an important member of the Crescent family; we wish you a healthy and speedy recovery. Please feel free to contact Steve Redfearn, Payroll & Benefits Manager, or myself if you have any questions.

Sincerely,

Kerry Habel

Payroll & Insurance Clerk

CC: Manager/Supervisor



Growing Together Through Customer Satisfaction

EXHIBIT "C"



Mail: 2580 Progress Street Vista, CA 92083-8422

February 20, 2007

To Whom It May Concern:

Elizabeth Montiel has been employed by Crescent Electric Supply since August 9, 2004. She is a project specialist in our lighting department. She is a regular employee that works a minimum of 40 hours a week. She is a very competent and valued employee.

If you have any questions, please call me at 1-760-597-0707

Sincerely

Leff Hoyt District Manger

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Elizabeth Montiel

JOSEPH P. ZAMPI, ESQ., #110168 GERALD B. DETERMAN, ESQ., #134905 CHRISTOPHER B. DeSAULNIERS, ESQ., #213934 Law Firm of Zampi and Associates 225 Broadway, Suite 1450

Crescent Electric Supply Co.

Case No. 37-2008-00088094-CU-OE-NC

San Diego California, 92101 Telephone: (619) 231-9920 Facsimile: (619) 231-8529

Attorney for Plaintiff Elizabeth Montiel

SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN DIEGO (NORTH COUNTY)

PROOF OF SERVICE BY U.S. MAIL

I declare that I am employed in the County of San Diego, California. I am over the age of eighteen (18) years and not a party to the within entitled cause. My business address is 225 Broadway, Suite 1450, San Diego, California 92101.

On January 22, 2008, served the attached:

PLAINTIFF'S REQUEST FOR ADMISSIONS TO DEFENDANT CRESCENT ELECTRIC SUPPLY COMPANY, SET NO. ONE

by placing a copy thereof enclosed in a sealed envelope with postage thereon fully prepaid, in the United States mail, at San Diego, California, and addressed as follows:

Crescent Electric Supply Company
Jeffrey J. Hoyt (Agent for Service of Process)
2580 Progress Street
Vista, CA 92083

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on January 22, 2008, at San Diego, California.

STEINES

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1450, San Diego, California 92101, on or before the date set for inspection. The documents to be produced are set forth below:

DEFINITIONS

The following words in **BOLDFACE** are defined as follows:

"Document" or "documents" means any kind of written, typewritten, printed or recorded material whatsoever, including but not limited to, notes, memoranda, letters, reports, telegrams, publications, contracts, recordings, electronically-stored data, photographs, videotapes, diagrams, charts, transcriptions of recordings, and business records, whether or not in your possession or under your control, relating to or pertaining in any way to the subject matter to which the request refers, and includes, without limitation, originals, all file copies, all other copies, no matter how prepared, and all drafts prepared in connection with such documents whether used or not.

"Discuss," "relating to," "regarding," or any variant thereof, when applied to the content of any documents, shall be understood to apply if the document mentions, described, refers to, responds to, addresses, or in any other way deals with the subject matter described in the request in which the terms or any variant thereof appears.

"You" or "anyone acting on your behalf" includes you, your agents, your employees, your insurance companies, their agents, their employees, your attorneys, your accountants, your investigators, and anyone else acting on your behalf.

"Vista, CA location" means Crescent Electric Supply Company, 2580 Progress Street, Vista, CA 92083.

DOCUMENTS WITHHELD

If any document is not produced in full because the request therefore is objected to on any grounds of any claim of privilege, trial preparation materials or any other grounds, you are directed to specify with particularity:

- 1. Legal reasons for withholding;
- 2. Number of requests to which the withheld document is responsive;
- 3. Persons by whom and for whom the document was prepared (e.g., addressees and addressors):

Case 3:08-cv-00243-DMS-CAB	Document 6-6	Filed 03/05/2008	Page 32 of 42
4. Date of document;			
5. Subject matter of docu	ment;		
6. Number of pages of do	ocument;		
7. Location of document;			
8. Custodian of documen	t.		
If an entire document is not p	rotected by priviles	ge or privacy rights, P	LAINTIFF will accept all
such documents that are responsive			
from disclosure based on privacy and			
request.	1 0 0		-
REQUEST FOR PRODUCTION N	0.1:		
Produce PLAINTIFF's person	.	but not limited to, an	v such documents located
in California and Illinois.	mor mo, moraamg,		,
	0.2.		
REQUEST FOR PRODUCTION N			
Produce all of PLAINTIFF's t		unti 2007.	·
REQUEST FOR PRODUCTION N			
Produce all documents regar	rding health care	plans in which PLA	INTIFF was eligible to
participate.			
REQUEST FOR PRODUCTION N	O. 4:		
Produce all documents regar	rding any correspo	ondence including, b	ut not limited to, email
correspondence, between PLAINTIFF	and Bobby Paxton	regarding PLAINTIF	F's pregnancy.
REQUEST FOR PRODUCTION N	O. 5:		
Produce all documents regar	rding any correspo	ondence including, b	ut not limited to, email
correspondence, between PLAINTIFF	and Jeffrey Hoyt r	egarding PLAINTIFF	's pregnancy.
REQUEST FOR PRODUCTION N	O. 6:		
Produce all documents regar		ondence including, b	ut not limited to, email

Produce all documents regarding any correspondence including, but not limited to, email correspondence, between PLAINTIFF and Kerry Habel regarding PLAINTIFF's pregnancy.

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Produce all documents which list employee's names, employment dates, and locations who worked at DEFENDANT's California locations at any time during 2006.

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REQUEST FOR PRODUCTION NO. 17:

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Produce all documents which list employee's names, employment dates, and locations who worked at DEFENDANT's California locations at any time during 2007.

REQUEST FOR PRODUCTION NO. 18:

Produce all documents which list employees and their employment dates who were eligible to take pregnancy disability leave pursuant to California Government Code section 12945.

REQUEST FOR PRODUCTION NO. 19:

Produce all of Jeffrey Hoyt's personnel records.

REQUEST FOR PRODUCTION NO. 20:

Produce Jeffrey Hoyt's job description.

REQUEST FOR PRODUCTION NO. 21:

Produce Kerry Habel's job description.

REQUEST FOR PRODUCTION NO. 22:

Produce Steve Redfearn's job description.

REQUEST FOR PRODUCTION NO. 23:

Produce all documents regarding any correspondence between Jeffrey Hoyt and DEFENDANT regarding California's Pregnancy Disability Leave (pursuant to California Government Code section 12945).

REQUEST FOR PRODUCTION NO. 24:

Produce all documents regarding any correspondence between Jeffrey Hoyt and DEFENDANT regarding California's Family Rights Act.

REQUEST FOR PRODUCTION NO. 25:

Produce all documents regarding any correspondence between Jeffrey Hoyt and DEFENDANT regarding California's Fair Employment and Housing Act.

REQUEST FOR PRODUCTION NO. 26:

Produce all documents regarding any correspondence between Jeffrey Hoyt and any employee of DEFENDANT regarding California's Pregnancy Disability Leave (pursuant to California Government Code section 12945).

REQUEST FOR PRODUCTION NO. 27:

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Produce all documents regarding any correspondence between Jeffrey Hoyt and any employee of DEFENDANT regarding California's Family Rights Act.

REQUEST FOR PRODUCTION NO. 28:

Produce all documents regarding any correspondence between Jeffrey Hoyt and any employee of DEFENDANT regarding California's Fair Employment and Housing Act.

REQUEST FOR PRODUCTION NO. 29:

Produce all documents which show DEFENDANT's training of Jeffrey Hoyt regarding California's Pregnancy Disability Leave (pursuant to California Government Code section 12945).

REQUEST FOR PRODUCTION NO. 30:

Produce all documents which show DEFENDANT's training of Jeffrey Hoyt regarding California's Family Rights Act.

REQUEST FOR PRODUCTION NO. 31:

Produce all documents which show DEFENDANT's training of Jeffrey Hoyt regarding California's Fair Employment and Housing Act.

REQUEST FOR PRODUCTION NO. 32:

Produce all documents which show DEFENDANT's supervision of Jeffrey Hoyt regarding California's Pregnancy Disability Leave (pursuant to California Government Code section 12945).

REQUEST FOR PRODUCTION NO. 33:

Produce all documents which show DEFENDANT's supervision of Jeffrey Hoyt regarding California's Family Rights Act.

REQUEST FOR PRODUCTION NO. 34:

Produce all documents which show DEFENDANT's supervision of Jeffrey Hoyt regarding California's Fair Employment and Housing Act.

REQUEST FOR PRODUCTION NO. 35:

Any and all copies of insurance policies, including declaration pages, pamphlets or amendments, pertaining to potential coverage for any of the incidents or damages alleged by PLAINTIFF.

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Elizabeth Montiel

JOSEPH P. ZAMPI, ESO., #110168 GERALD B. DETERMAN, ESO., #134905 CHRISTOPHER B. DeSAULNIERS, ESQ., #213934 Law Firm of Zampi and Associates

Crescent Electric Supply Co. Case No. 37-2008-00088094-CU-OE-NC

225 Broadway, Suite 1450 San Diego California, 92101 Telephone: (619) 231-9920 Facsimile: (619) 231-8529

Attorney for Plaintiff Elizabeth Montiel

SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN DIEGO (NORTH COUNTY)

PROOF OF SERVICE BY U.S. MAIL

I declare that I am employed in the County of San Diego, California. I am over the age of eighteen (18) years and not a party to the within entitled cause. My business address is 225 Broadway, Suite 1450, San Diego, California 92101.

On January 22, 2008, served the attached:

PLAINTIFF'S REQUEST FOR PRODUCTION OF DOCUMENTS TO DEFENDANT CRESCENT ELECTRIC SUPPLY COMPANY, SET NO. ONE

by placing a copy thereof enclosed in a sealed envelope with postage thereon fully prepaid, in the United States mail, at San Diego, California, and addressed as follows:

> **Crescent Electric Supply Company** Jeffrey J. Hoyt (Agent for Service of Process) 2580 Progress Street Vista, CA 92083

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on January 22, 2008, at San Diego, California.

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Identify by name, last known address and telephone number each and every person who supervised Plaintiff Elizabeth Montiel (hereafter "PLAINTIFF") from August 9, 2004-April 10, 2007.

SPECIAL INTERROGATORY NO. 3

State with specificity each and every factor which DEFENDANT considered in deciding to terminate PLAINTIFF's employment on or about April 9, 2007.

SPECIAL INTERROGATORY NO. 4

Identify by case name, number and jurisdiction all other litigation in which DEFENDANT has been involved with former employees from August 9, 2004 to present.

SPECIAL INTERROGATORY NO. 5

Identify by case name, number and jurisdiction all other litigation in which DEFENDANT has been involved with current employees from August 9, 2004 to present.

<u>SPECIAL INTERROGATORY NO. 6</u>

Identify by case name, number and jurisdiction all other charges or complaints filed in an outside agency including the Department of Fair Employment & Housing and/or the Equal Employment Opportunity

Commission, concerning discrimination brought against DEFENDANT from August 9, 2004 to present.

SPECIAL INTERROGATORY NO. 7

State the name, last known address and telephone number, and dates showing the period of employment with DEFENDANT of each and every former DEFENDANT employee in California who was pregnant during her employment with DEFENDANT.

<u>SPECIAL INTERROGATORY NO. 8</u>

State the name, last known address and telephone number, and dates showing the period of employment with DEFENDANT of each and every current DEFENDANT employee in California who was pregnant during her employment with DEFENDANT.

SPECIAL INTERROGATO<u>RY NO. 9</u>

State with specificity the personnel organization structure of DEFENDANT (including names of employees and hierarchical relationships between employees) for the period August 9, 2004 to present.

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SPECIAL INTERROGATORY NO. 10
State with specificity all training provided to Jeffrey Hoyt by DEFENDANT regarding California's Fair
Employment and Housing Act.
SPECIAL INTERROGATORY NO. 11
State with specificity all training provided to Jeffrey Hoyt by DEFENDANT regarding California's
Pregnancy Disability Leave (pursuant to Government Code section 12945).
SPECIAL INTERROGATORY NO. 12
State with specificity all training provided to Jeffrey Hoyt by DEFENDANT regarding California's
Family Rights Act.
SPECIAL INTERROGATORY NO. 13
State with specificity the dates and times Jeffrey Hoyt discussed PLAINTIFF's employment and
pregnancy with Steve Redfearn for the period August 20, 2006 until the present.
SPECIAL INTERROGATORY NO. 14
State with specificity the dates and times Jeffrey Hoyt discussed PLAINTIFF's employment and
pregnancy with Kerry Habel for the period August 20, 2006 until the present.
SPECIAL INTERROGATORY NO. 15
State with specificity documents in DEFENDANT's possession that are admissible on the issue of
DEFENDANT's financial condition.
SPECIAL INTERROGATORY NO. 16
State the name, last known address and telephone number of each and every employee who would be
competent to testify to DEFENDANT's financial condition.
SPECIAL INTERROGATORY NO. 17
State with specificity (including the addresses and value) all real property assets held in the
DEFENDANT'S name.

PLAINTIFF'S SPECIAL INTERROGATORIES TO DEFENDANT CRESCENT, SET NO. 1

Case 3:08-cv-00243-DMS-CAB Document 6-6 Filed 03/05/2008 Page 41 of 42 SPECIAL INTERROGATORY NO. 18 State with specificity (including the name, location and value) of any personal property which includes, but is not limited to vehicles, equipment, backstock, inventory, machines and collections that DEFENDANT owns. LAW FIRM OF ZAMPI AND ASSOCIATES DATED: January 21, 2008 By: CHRISTOPHER B. DeSAULNIERS Attorney for Plaintiff, Elizabeth Montiel

Elizabeth Montiel

JOSEPH P. ZAMPI, ESQ., #110168 GERALD B. DETERMAN, ESQ., #134905 CHRISTOPHER B. DeSAULNIERS, ESQ., #213934 Law Firm of Zampi and Associates 225 Broadway, Suite 1450

Crescent Electric Supply Co.
Case No. 37-2008-00088094-CU-OE-NC

San Diego California, 92101 Telephone: (619) 231-9920 Facsimile: (619) 231-8529

Attorney for Plaintiff Elizabeth Montiel

SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN DIEGO (NORTH COUNTY)

PROOF OF SERVICE BY U.S. MAIL

I declare that I am employed in the County of San Diego, California. I am over the age of eighteen (18) years and not a party to the within entitled cause. My business address is 225 Broadway, Suite 1450, San Diego, California 92101.

On January 22, 2008, served the attached:

PLAINTIFF'S SPECIAL INTERROGATORIES TO DEFENDANT CRESCENT ELECTRIC SUPPLY COMPANY, SET NO. ONE

by placing a copy thereof enclosed in a sealed envelope with postage thereon fully prepaid, in the United States mail, at San Diego, California, and addressed as follows:

Crescent Electric Supply Company
Jeffrey J. Hoyt (Agent for Service of Process)
2580 Progress Street
Vista, CA 92083

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on January 22, 2008, at San Diego, California.

STEINÉS